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**SASKCULTURE INC.  
BOARD OF DIRECTORS POLICY**

**Policy Name:** Delegation to the Chief Executive Officer    **Number:** BC-4  
**Policy Type:** Board-CEO Relationship    **Date Approved:** April 2000  
**Latest Revision:**

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The Board will instruct the CEO through written policies which prescribe the organizational Ends to be achieved, and describe organizational situations and actions to be avoided, allowing the CEO to use any reasonable interpretation of these policies.

Accordingly:

1. The Board will develop policies instructing the CEO to achieve certain results, for certain recipients at a specified cost. These policies will be developed systematically from the broadest, most general level to more defined levels, and will be called Ends policies.
2. The Board will develop policies which limit the latitude the CEO may exercise in choosing the organizational means. These policies will be developed systematically from the broadest, most general level to more defined levels, and they will be called Executive Limitations policies.
3. As long as the CEO uses any reasonable interpretation of the Board's Ends and Executive Limitations policies, the CEO is authorized to establish all further policies, make all decisions, take all actions, establish all practices and develop all activities.
4. The Board may change its Ends and Executive Limitations policies, thereby shifting the boundary between Board and CEO domains. By doing so, the Board changes the latitude of choice given to the CEO. But as long as any particular policy is in place, the Board will respect and support the CEO's choices. This does not prevent the Board from obtaining information from the CEO about the delegated areas, except for individual client-identified data.
5. When the Board increases the level of detail of a policy, it does not limit the CEO from making any reasonable interpretation of the broader policy, so long as the interpretation includes the further detail. Consequently, monitoring data for subordinate level policies does not necessarily fully prove compliance with the policy from which it flows.