## SASKCULTURE INC. BOARD OF DIRECTORS POLICY

Policy Name: Review of CEO Contract Number: BC-6

Policy Type: Board-CEO Relationship Date Approved: September 2007

**Latest Revision:** 

With respect to the CEO's contract and compensation, the Board will:

- 1. Review the CEO's contract and salary every three years and establish compensation and benefits which reflect the geographic and professional market for the skills employed and which do not create obligations over a longer term than revenues can be safely projected
  - 1.1 The review will be conducted in conjunction with the monitoring of executive performance at the CEO's anniversary date
- 2. The review will be conducted by a committee of the Board chaired by the Chair
  - 2.1 The composition of the committee includes the Chair, the Past Chair and two Board members determined by the Chair